

TEMPLE UNIVERSITY ENVIRONMENTAL HEALTH AND RADIATION SAFETY

NO. 3.5

TITLE: Bloodborne Pathogens Training

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ISSUED: 3/93

REVISED: 08/06

The Occupational Safety and Health Administration (OSHA) requires that all employees who have potential exposure to blood, body fluids containing blood, and blood by-products at their workplace receive training in accordance with the OSHA Bloodborne Pathogens Standard.

Classification of Employees

Individuals, as identified in EHRS Policy 6.8, must receive this annual training.

Lab supervisor or P.I. must provide additional training to individuals working in HIV or HBV research labs as outlined in EHRS Policy 6.10.

Content of Training

The contents of the Biosafety Portion (Section 6) of the EHS Handbook are discussed during training. At a minimum, training for Temple University employees will consist of the following modules:

- *Description of Regulation:* Explanation and availability of the regulatory text of OSHA's Bloodborne Pathogens Standard.
- *Bloodborne Diseases:* General explanation of the epidemiology and symptoms of bloodborne diseases, including Hepatitis B, Hepatitis C, and Human Immunodeficiency Virus, and a discussion on the modes of transmission of bloodborne diseases. Discussion on the Hepatitis B vaccine and HIV drug prophylaxis for post exposure.
- *Exposure Control Plan:* An explanation of Temple's written Exposure Control Plan and information on how an employee can obtain a copy.
- *Exposure Potential:* A description of how to recognize situations/activities that may expose employees to blood and/or other potentially infectious materials.
- *Preventive Measures:* The use and limitations of methods used to prevent or reduce exposure to bloodborne pathogens. Discussion of safe work practices, safety devices (ex. needleless system) and engineering controls. Proper use, types, selection, removal, handling, decontamination, and disposal of personal protective equipment.
- *Exposure Management:* Information on the appropriate actions to take upon exposure to bloodborne and/or infectious materials; Temple University procedures for incidental exposure, reporting, medical evaluation and follow-up will be discussed.
- *Infectious Waste Management:* Temple University policies on infectious or biological waste.
- *Question and Answer period*

Training Records

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Training records that contain name, date and contents are maintained for three years.